

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 2015, are as follows: Average increases of 7 cents (0.6 percent) for Level 1 and 4 cents (0.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	4735	10.66	18.13	9.00
CASHIER-CHECKER	5012	9.99	19.73	9.00
CUSTOMER SERVICE ASST	684	9.71	16.99	9.00
DESK CLERK	1134	10.73	16.74	9.75
NF - 2				
HEAD SALES PERSON	254	12.70	15.55	10.25
STORE DETECTIVE	146	13.09	17.73	9.00
HEAD CUSTOMER SVC ASST	146	13.53	20.10	9.00
PAYROLL CLERK	4	21.57	25.33	19.25
SECRETARY	31	16.06	19.25	15.00
ACCOUNTING TECHNICIAN	122	16.13	21.62	13.71
NF - 3				
DEPARTMENT MANAGER	1042	16.03	26.33	11.40
EXECUTIVE SECRETARY	67	19.19	26.69	15.30
BOOKKEEPER	131	19.71	21.56	13.03

WAGE AREA : #054 San Diego, California
ORDER DATE : September 11, 2015
SURVEY : #030/032-59